



SUMMARY OF FAMILIARIZATION PROGRAMS IMPARTED TO INDEPENDENT DIRECTORS

During the year 2023-24, four (4) familiarization programmes were conducted for Independent Directors familiarizing them with the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management.

The details as required under Regulation 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Sr. No.	Name of Directors	Total No. of hours spent in Programmes	
		During the F.Y. 2023-24	Cumulative till date
1.	Ms. Anita Ramachandran	4	17
2.	Mr. Sanjay Bhatnagar	3	20
3.	Mr. Vivek Gambhir	4	22
4.	Mr. Subramanian Ranganathan*	2	2
5.	Mr. Milind Sarwate#	2	21

*Mr. Subramanian Ranganathan was appointed as an Independent Director on the Board w.e.f. August 21, 2023.

#Mr. Milind Sarwate’s tenure as an Independent Director ceased on September 06, 2023.